

JOB TITLE
Assistant Early Years Educator

CLASSIFICATION
Band 3

REPORTS TO
Team Leader Early Years

WHAT WE TRUST YOU TO DELIVER



- Provide a service which promotes high quality Early Education and Care that meets the needs of children and families
- Support the Early Years Team to provide programs, environments and interactions, which nurture, stimulate and guide each child's development.
- Actively contribute to the positive and collaborative culture of the City of Stonningtons Early Years' Service Team.
- Create and provide a safe, secure, welcoming and hygienic environment for children to learn and play.
- Observe, implement and evaluate play and learning experiences for children in consultation with families and other educators.
- Maintain a service that operates within all legislative requirements under the Education and Care Act and Regulations and Child Safety Standards.

WHAT YOU'LL NEED TO THRIVE



- Excellent written and verbal communication skills with the ability to connect effectively with children, families and staff in a professional manner.
- Demonstrated capacity to work in a collaborative team environment and positively contribute to the team.
- Ability to gain cooperation and assistance from children, colleagues and families accessing Early Years Services.
- Knowledge of quality Kindergarten and Early Years Programs for children aged 0-5
- Understanding of the Education and Care Services National Regulations 2018, Education and Care Services National Law Act 2010, and National Quality Framework and Child Safety Standards
- Understanding of privacy and confidentiality principles within the working environment.
- Satisfactory completion of a Certificate III in Early Childhood Education and Care or equivalent.
- Flexibility to work a rotating roster including all hours of service operation

WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long-term growth and career development.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community
VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Project Management	Change	Communication	Good Governance	Achievement
LEVEL	1	1	1	1	1
CAPABILITY	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset
LEVEL	1	1	1	1	1