Success Profile





JOB TITLE

Assistant Early Years Educator

CLASSIFICATION

Band 3

REPORTS TO

Team Leader Early Years

WHAT WE TRUST YOU TO DELIVER



- > Assist in delivering a funded Kindergarten program which promotes high quality Early Education and Care to meet the needs of children and families
- > Support the Early Years Team to provide programs, environments and interactions which nurture, stimulate and guide each child's development.
- > Actively contribute to the positive and collaborative culture of the City of Stonningtons Early Years' Service Team.
- Create and provide a safe, secure, welcoming and hygienic environment for children to learn and play.
- Observe, implement and evaluate play and learning experiences for children in consultation with families and other educators.

WHAT YOU'LL NEED TO THRIVE



- Excellent written and verbal communication skills with the ability to connect effectively with children, families and staff in a professional manner.
- Demonstrated capacity to work in a collaborative team environment and positively contribute to the team.
- > Experience providing a funded Kindergarten program within an innovative Early Years' Service.
- Ability to gain cooperation and assistance from children, colleagues and families accessing Early Years Services.
- Knowledge of quality Kindergarten and Early Years Programs for pre-school aged children
- Understanding of the Education and Care Services National Regulations 2018, Education and Care Services National Law Act 2010, and National Quality Framework and Standards and Pre-School Funding Criteria.
- Understanding of privacy and confidentiality principles within the working environment.
- > Satisfactory completion of a Certificate III in Early Childhood Education and Care or equivalent.

WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- > Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLNES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Technology Savvy	Systems Thinking	Customer Centric	Persuading & Influencing
LEVEL REQ	1	1	3	2
CAPABILITY	Developing self & others	Building Relationships	Communicating & Presenting	Delivering results
LEVEL REQ	1	3	3	2