Success Profile



Stonnington.
Work that matters.
People who make
a difference

JOB TITLE

Child Youth Wellbeing Hub Worker

CLASSIFICATION

Band 4

REPORTS TO

Team Leader Middle Years

WHAT WE TRUST YOU TO DELIVER



- Supervise a broad range of recreational, creative and engagement activities which are responsive to the specific needs and positive development of children and young people aged 5 to 12 years living on the Horace Petty Estate
- Provide a child-safe and engaging environment for Hub activities while conducting experiences that encourage safe risk-taking, creativity, connection and friendly play
- Work with other Hub staff to formulate, implement and evaluate strategies and procedures for behaviour modification, conflict resolution and personal growth that are responsive to the individual needs of children and young people
- > Monitor and evaluate the rules and codes of behaviour in consultation with the Team Leader and other Hub staff
- Provide assistance and guidance on available resources to families and children living on the Horace Petty Housing Estate and surrounding areas
- Keep accurate administrative records, attendance records, daily accident/ incident records, family histories and permission forms as required; and attend staff meetings and training
- > Attend to all first aid needs responsibly and to daily maintenance and cleaning of the Hub.

WHAT YOU'LL NEED TO THRIVE



- > Demonstrated experience in community development, program and activity planning and delivery
- > Demonstrated skills in working with and engaging children, young people and families, in particular those from non-English speaking and low socioeconomic backgrounds using trauma informed frameworks
- Experience working at Adventure Playgrounds, youth services and/or integrated service environments; and ability to work with challenging behaviours
- Passion for collaboration and ability to work in a team environment and positively contribute to the development of the team
- > Demonstrated ability to work in a team environment and positively contribute to the team.
- A Tertiary qualification in a related field (i.e. community development, youth work, social work or other social sciences) and certificates/training/licences as listed above

WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- > Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- > Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community
VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLNES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Technology Savvy	Systems Thinking	Inspiring People	Customer Centric
LEVEL	2	2	3	4
CAPABILITY	Developing self & others	Building Relationships	Communicating & Presenting	Delivering results
LEVEL	3	4	4	4