

<b>JOB TITLE</b> Graduate MCH Nurse	<b>CLASSIFICATION</b> Qualified MCH Nurse – Year 1	<b>REPORTS TO</b> Coordinator MCH & Supported Play Group Services
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**WHAT WE TRUST YOU TO DELIVER**



- Deliver a family centred Maternal and Child Health Service for Our City which maximises the health and wellbeing potential of children 0-6 years and their families by providing current evidence based information, support, advice and appropriate referrals to help children and families achieve the best outcomes.
- To promote health, wellbeing, safety, learning and developmental outcomes for children and their families, providing a holistic approach to the physical, emotional and social factors affecting families in contemporary communities.
- Provide anticipatory guidance, health promotion and prevention to children, mothers and families providing the best likelihood of optimal health, wellbeing, safety, learning, and development outcomes.
- Provide early intervention which is supported by identifying children, parents and families experiencing vulnerability, empowering them to act and facilitating the earliest possible opportunity for engagement with services
- Work in collaboration and partnership to improve the continuity of care across maternity, neonatal, health and family support services and within early year's settings.
- Fulfil the requirements and targets set by the State Government relating to the Maternal and Child Health programs.

**WHAT YOU'LL NEED TO THRIVE**



- Capacity to maintain professional competency standards of MCH nursing practice with sound knowledge of current Maternal and Child Health evidence-based practices and policies.
- Specialised knowledge of normal child development and behaviour with the ability to transfer knowledge and skills to clients and others as appropriate.
- Highly developed assessment and referral skills and the ability to make appropriate referrals to early intervention services for children and relevant support services.
- An understanding of legislation relating to Mandatory Reporting of child abuse with the ability to assess children at risk and provide support, information, advocacy and referral where necessary.
- Current registration with the AHPRA as both a registered nurse and a registered midwife along with recognised qualifications in maternal and child health nursing with a current drivers licence and Working With Children Check.
- Well-developed communication skills in correspondence, report writing and client documentation using Microsoft office and DHHS Information Systems.

**WHAT WE'LL DO TO SUPPORT YOU**



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

**WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE**



**VISION** Council will be an inclusive, healthy, creative, sustainable and smart community  
**VALUES** Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

**OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE**



<b>CAPABILITY</b>	Project Management	Change	Communication	Good Governance	Achievement
<b>LEVEL</b>	1	1	1	1	1
<b>CAPABILITY</b>	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset
<b>LEVEL</b>	1	1	1	1	1