



<b>Kindergarten Teacher</b>	<b>CLASSIFICATION</b> Band 5	<b>REPORTS TO</b> Coordinator Early Years
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**WHAT WE TRUST YOU TO DELIVER**




- Deliver funded Kindergarten program which promotes high quality Early Education and Care that meets the needs of children and families and is consistent with State and Federal Government Regulations and Frameworks.
- Facilitate engagement programs, environments and interactions that nurture, stimulate and guide each child's development.
- Actively contribute to the maintenance and improvement of the City of Stonnington's Early Years' Service team.
- Create and provide a safe, secure, welcoming and hygienic environment for children to learn and play.
- Plan, implement and evaluate play and learning experiences for children in consultation with families and other educators.

**WHAT YOU'LL NEED TO THRIVE**




- Excellent written and verbal communication skills with the ability to connect effectively with children, families and staff in a professional manner.
- Demonstrated capacity to work in a collaborative team environment and positively contribute to the team.
- Proven experience and enthusiasm in operating a funded Kindergarten program within an innovative Early Years' Service.
- Ability to gain cooperation and assistance from children, colleagues and families accessing Early Years Services.
- A sound knowledge of quality Kindergarten and Early Years Programs for pre-school aged children
- Working knowledge and understanding of the Education and Care Services National Regulations 2018, Education and Care Services National Law Act 2010, and National Quality Framework and Standards and Pre-School Funding Criteria.
- Ability to plan, implement and evaluate age appropriate programming for children in accordance with regulations.
- Understanding of privacy and confidentiality principles within the working environment.
- Satisfactory completion of a Bachelor of Early Childhood or equivalent.

**WHAT WE'LL DO TO SUPPORT YOU**




- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

**WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE**



**VISION** Council will be an inclusive, healthy, creative, sustainable and smart community  
**VALUES** Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

**OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE**



CAPABILITY	Project Management	Change	Communication	Good Governance	Achievement
LEVEL	1	1	1	1	1
CAPABILITY	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset
LEVEL	1	1	1	1	1