



<b>JOB TITLE</b> Qualified Early Years Educator	<b>CLASSIFICATION</b> Band 4	<b>REPORTS TO</b> Team Leader Early Years
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**WHAT WE TRUST YOU TO DELIVER**




- Provide a service which promotes high quality Early Education and Care that meets the needs of children and families
- Support the Early Years Team to provide programs, environments and interactions which nurture, stimulate and guide each child's development.
- Actively contribute to the positive and collaborative culture of the City of Stonningtons Early Years' Service Team.
- Create and provide a safe, secure, welcoming and hygienic environment for children to learn and play.
- Observe, implement and evaluate play and learning experiences for children in consultation with families and other educators.

**WHAT YOU'LL NEED TO THRIVE**




- Excellent written and verbal communication skills with the ability to connect effectively with children, families and staff in a professional manner.
- Demonstrated capacity to work in a collaborative team environment and positively contribute to the team.
- Experience providing a funded Kindergarten program within an innovative Early Years' Service.
- Ability to gain cooperation and assistance from children, colleagues and families accessing Early Years Services.
- Knowledge of quality Kindergarten and Early Years Programs for pre-school aged children
- Understanding of the Education and Care Services National Regulations 2018, Education and Care Services National Law Act 2010, and National Quality Framework and Standards and Pre-School Funding Criteria.
- Understanding of privacy and confidentiality principles within the working environment.
- Satisfactory completion of a Diploma in Early Childhood Education and Care or equivalent.

**WHAT WE'LL DO TO SUPPORT YOU**



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.


**WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE**



**VISION** Council will be an inclusive, healthy, creative, sustainable and smart community

**VALUES** Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

**OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE**



<b>CAPABILITY</b>	Technology Savvy	Systems Thinking	Customer Centric	Persuading & Influencing
<b>LEVEL REQ</b>	1	2	3	2
<b>CAPABILITY</b>	Developing self & others	Building Relationships	Communicating & Presenting	Delivering results
<b>LEVEL REQ</b>	1	3	3	2