city of stonnington Success Profile



Stonnington. Work that matters. People who make a difference.

JOB TITLE	
Qualified Early Years Educator	

CLASSIFICATION Band 4

WHAT WE TRUST YOU TO DELIVER

- Provide a service which promotes high quality Early Education and Care that meets the needs of children and families
- Support the Early Years Team to provide programs, environments and interactions which nurture, stimulate and guide each child's development.
- > Actively contribute to the positive and collaborative culture of the City of Stonningtons Early Years' Service Team.
- > Create and provide a safe, secure, welcoming and hygienic environment for children to learn and play.
- Observe, implement and evaluate play and learning experiences for children in consultation with families and other educators.

WHAT YOU'LL NEED TO THRIVE

- Excellent written and verbal communication skills with the ability to connect effectively with children, families and staff in a professional manner.
- > Demonstrated capacity to work in a collaborative team environment and positively contribute to the team.
- > Experience providing a funded Kindergarten program within an innovative Early Years' Service.
- > Ability to gain cooperation and assistance from children, colleagues and families accessing Early Years Services.
- Knowledge of quality Kindergarten and Early Years Programs for pre-school aged children
- Understanding of the Education and Care Services National Regulations 2018, Education and Care Services National Law Act 2010, and National Quality Framework and Standards and Pre-School Funding Criteria.
- Understanding of privacy and confidentiality principles within the working environment.
- > Satisfactory completion of a Diploma in Early Childhood Education and Care or equivalent.

WHAT WE'LL DO TO SUPPORT YOU

- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- > Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE VISION Council will be an inclusive, healthy, creative, sustainable and smart community VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE								
	CAPABILITY	Project Management	Change	Communication	Good Governance	Achievement		
	LEVEL	1	1	1	1	1		
	CAPABILITY	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset		
	LEVEL	1	1	1	1	1		