

JOB TITLE Manager Active Communities	CLASSIFICATION Senior Officer	REPORTS TO Director Community & Wellbeing
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WHAT WE TRUST YOU TO DELIVER



- » Establish a thriving, positive team environment that motivates and promotes a culture towards supporting high levels of performance and achievement providing integral training and support to all staff within your remit.
- » Provide excellence in leadership to a vibrant and diverse team of professionals, creating a safe and inclusive culture across the department and community spaces that genuinely invests in staff and community health & wellbeing, growth and development.
- » Discover exciting opportunities for improvement across the organisation, actively responding to the changing needs of the community, developing goals, objectives and performance indicators that support improvement.
- » Facilitate positive and productive working relationships with internal and external stakeholders, staff and the community, working in partnership with leaders across the organisation, providing expert advice and guidance.
- » Conduct evaluation and strategic review of the departments service, programs and operations, ensuring the ongoing vitality and sustainability of the organisation.

WHAT YOU'LL NEED TO THRIVE



- » Excellent people and management skills with well-developed and effective strategies for leading, mentoring and developing a large range of staff, resulting in a motivated, cohesive and cooperative team culture.
- » Strong ability to negotiate, influence and create engaging and persuasive presentations, with the ability to lead and navigate complex projects, manage substantial budgets and deliver on capital works programs.
- » Specialist knowledge of legislation and regulations relating to programs, services and operations relevant to this role
- » Ability to develop innovative solutions that effectively deliver community-focused outcomes, with effective techniques for managing diverse and competing stakeholder needs.
- » Relevant tertiary qualification in Recreation or Business management, with extensive and diverse experience managing programs involving liaison and negotiations with community organisations and clients, delivery of direct services, financial management and budgeting.

WHAT WE'LL DO TO SUPPORT YOU



- » A safe and welcoming environment where you will be encouraged to lead innovation and embed new ways of working.
- » Deliver opportunity for genuine collaboration to share ideas and make a positive difference across the organisation and beyond.
- » Commit to develop and progress your career.
- » Access to the Executive Team to share ideas and make a difference across the enterprise.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community.

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Project Management	Change	Communication	Good Governance	Achievement
LEVEL	3	3	3	3	3
CAPABILITY	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset
LEVEL	3	3	3	3	3