



JOB TITLE Aquatic Services Officer- Swim Instructor	CLASSIFICATION Band 2	REPORTS TO Team Leader Learn to Swim
---	---------------------------------	--

WHAT WE TRUST YOU TO DELIVER




- » An engaging and vibrant community-centred approach to the development and delivery of learn-to-swim and water safety programs.
- » Deliver high quality, safe and effective instruction, support, feedback and encouragement to assist program participants and parents to achieve their goals.
- » Cultivate positive and genuine relationships with parents and patrons
- » Provide constant and diligent supervision and support to all program participants and maintain pro-active control of potentially hazardous situations, providing first aid assistance and appropriate emergency response, in accordance with all current industry guidelines, policies and procedures.

WHAT YOU'LL NEED TO THRIVE




- » Proven swim instruction experience in an aquatic and leisure environment.
- » Fantastic people skills with a strong ability to create rapport and communicate with people of all backgrounds, identities, ages and capabilities.
- » Experience in delivering quality learn-to-swim programs with a strong working-knowledge of stroke techniques, water safety and education.
- » Demonstrated ability to thrive as part of a collaborative environment and positively contribute to the team.
- » Current AUSTSWIM Teacher of Swimming and Water Safety accreditation and CPR certificate essential.

WHAT WE'LL DO TO SUPPORT YOU



- » Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- » Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- » Commit to your long-term growth and career development


WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community.

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Achieving Goals	Building relationships	Systems Thinking	Delivering Results
LEVEL REQUIRED	2	3	1	1
CAPABILITY	Developing Self & Others	Persuading & Influencing	Communicating & Presenting	Technology Savvy
LEVEL REQUIRED	2	3	3	1