

JOB TITLE Aquatic Services Officer- Health Club Instructor	CLASSIFICATION Band 2	REPORTS TO Team Leader Health & Fitness
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WHAT WE TRUST YOU TO DELIVER



- » An engaging and vibrant community-centred approach to the development and delivery of health and well-being fitness programs, ensuring the vitality and sustainability of the Health Club programming.
- » Ensure the overall compliance and cooperation throughout the community with regards to responsible practice and usage of all health club facilities.
- » Provide high quality fitness advice, support and encouragement to assist health club community members to achieve their goals.
- » Write and deliver individualised member programs ensuring each member is provided with the most relevant and beneficial exercises for their personal goals and abilities.

WHAT YOU'LL NEED TO THRIVE



- » Fantastic people skills with a strong ability to create rapport and communicate with people of all backgrounds, identities, ages and capabilities.
- » A genuine passion for improving the health and wellbeing of the community.
- » Ability to write and deliver dynamic fitness programs for a diverse clientele of varying ages and abilities.
- » Demonstrated ability to thrive as part of a collaborative environment and positively contribute to the team.
- » Current and valid post-secondary qualifications and industry registration with relevant experience working in the fitness industry.

WHAT WE'LL DO TO SUPPORT YOU



- » Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- » Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- » Commit to your long-term growth and career development.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community.

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Achieving Goals	Building relationships	Systems Thinking	Delivering Results
LEVEL REQUIRED	2	3	1	2
CAPABILITY	Developing Self & Others	Persuading & Influencing	Communicating & Presenting	Technology Savvy
LEVEL REQUIRED	2	3	3	1