

JOB TITLE Aboriginal Liaison Officer	CLASSIFICATION Band 6	REPORTS TO Community Planning Coordinator
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WHAT WE TRUST YOU TO DELIVER



- » Drive and lead organisation-wide engagement with local Aboriginal and Torres Strait Islander communities and Elders to enhance awareness and genuine understanding of both local and larger societal issues.
- » Engage stakeholders and lead implementation (and review) of the Reconciliation Action Plan.
- » Work in partnership across the organisation to deliver culturally appropriate and inclusive services and programs across the Municipality.
- » Develop and deliver training programs, coordinate activities, projects, actions and written progress to increase awareness and cultural competence of Council staff and programs.
- » Represent Council at forums, networks and committees relevant to the Aboriginal and Torres Strait Islander community and to progressing Reconciliation.
- » Coordinate, deliver and facilitate key Aboriginal events ensuring these are culturally appropriate, relevant and well managed.

WHAT YOU'LL NEED TO THRIVE



- » An inclusive, supportive and un-biased approach to circumstances relating to socio-economic, cultural, linguistic, physical ability or mental health backgrounds, and sexual or gender identities with a practiced understanding and familiarity with relating issues.
- » Excellent people skills with the ability to build positive and productive working relationships with internal and external stakeholders, and the community.
- » Lived experience, knowledge and understanding of the needs and challenges facing of local Aboriginal and Torres Strait Islander communities with developed strategies for Council improvement initiatives.
- » Demonstrate a knowledge and understanding of how to deliver, monitor and evaluate ATSI Reconciliation Action plans in a Local Government environment.
- » Relevant tertiary qualification with substantial experience in a similar environment.

WHAT WE'LL DO TO SUPPORT YOU



- » A safe and welcoming environment where you will be encouraged to lead innovation and embed new ways of working.
- » Deliver opportunity for genuine collaboration to share ideas and make a positive difference across the organisation and beyond.
- » Commit to develop and progress your career.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community.
VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Achieving Goals	Building relationships	Systems Thinking	Delivering Results
LEVEL REQUIRED	5	4	2	5
CAPABILITY	Developing Self & Others	Persuading & Influencing	Communicating & Presenting	Technology Savvy
LEVEL REQUIRED	3	4	4	3