Success Profile



Stonnington.
Work that matters.
People who make

JOB TITLE
Certified Gardener

CLASSIFICATION Appendix 13

REPORTS TO
Parks Team Leader

WHAT WE TRUST YOU TO DELIVER



- > Maintain the City of Stonningtons horticultural & associated assets in a clean, green and safe condition
- Apply your comprehensive knowledge and understanding of the cultural requirements of the plants grown in Our Citys parks, reserves and streetscapes by identifying and effectively controlling weed species
- ➤ Undertake the weed control, pruning, feeding, mulching and water requirements and carry out planting in Council owned parks, gardens and buildings selecting plants based on horticultural knowledge
- Remove debris including litter and branches, replenish dog bags and perform leaf blowing and hedge trimming
- Monitor and report hazards in parks and gardens and respond to enquiries from parks and gardens users

WHAT YOU'LL NEED TO THRIVE



- Maintenance gardening skills capable of caring for a diverse range of open space settings, in particular significant parks as well as natural environment areas and hardy streetscape ground cover plantings
- > The experience and ability to safely handle sharps in accordance with Safe Work Procedures
- > The ability to implement Traffic Management Plans when working within any roadway
- > The experience and ability to safely operate horticultural machinery in accordance with Safe Work Procedures and Safe Work Method Statements
- > The training and ability to carry out routine playground equipment inspections
- Demonstrated industry experience relevant to municipal horticulture in a significant and very high profile public garden
- Effective communication skills to work cooperatively with staff, the community and Council customers.
- Knowledge and understanding of the Occupational Health and Safety Act and safe application of horticultural chemicals
- A current drivers licence
- A relevant Trade Certificate and competent in the use of relevant mechanical plant, procedures and processes used within the unit with substantial relevant work experience

WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- > Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLNES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Technology Savvy	Systems Thinking	Inspiring People	Customer Centric
LEVEL	1	1	2	2
CAPABILITY	Developing self & others	Building Relationships	Communicating & Presenting	Delivering results
LEVEL	1	3	1	3