# Success Profile



Stonnington.
Work that matters.
People who make a difference.

JOB TITLE

**CLASSIFICATION** 

**REPORTS TO** 

**Coordinator Technology Engineering** 

Band 8

**Manager Technology Engineering** 

#### WHAT WE TRUST YOU TO DELIVER



- » Embedding our new way of working across the portfolio, transforming how we work and driving collaboration to deliver on our objectives
- » Foster cohesive relationships with stakeholders, guiding them and providing strategic direction and aligning solutions to the business and organisational objectives
- » Providing insight and recommendations that align with broader enterprise architecture strategy and that consider end user experience across all engagement channels
- » Drive an engineering capability to ensure solutions are designed and implemented in a manner that supports the operational and strategic needs of Council
- » Develop and implement a technology roadmap that ensures Councils systems deliver to strategic and organisational objectives.

#### WHAT YOU'LL NEED TO THRIVE



- » Significant industry experience and track record in a senior IT engineering role, creating technology designs and roadmaps including PC endpoint, networking, server and application technologies.
- » Experience in DevOps, Micro services technologies, IaaS, PaaS, and in particular Microsoft Azure and Office365 services
- » Experience in Waterfall / Agile environments and knowledge of Commercial or Government sectors, with proven delivery and relationships
- » Experience with the inclusion of cyber security in the design and implementation of solutions
- » Experience in developing architectures and standards to guide the delivery of technology systems and processes
- » Highly effective communication and collaboration skills with proven methods for developing a highly skilled and cohesive team
- » Tertiary qualification in a relevant discipline (Computer Science, Engineering, etc).

### WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working
- » Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- » Commit to your long term growth and career development.
- » Provide access to our Executive Team to share ideas and make a positive difference across the organisation

# WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community.

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

## OUR CAPABILITY FRAMEWORK OUTLNES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Technology Savvy	Systems Thinking	Inspiring People	Customer Centric
LEVEL	4	4	3	4
CAPABILITY	Developing self & others	Building Relationships	Communicating & Presenting	Delivering results
LEVEL	4	4	4	4