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| <b>JOB TITLE</b><br>Occupational Health & Safety Advisor | <b>CLASSIFICATION</b><br>Band 6 | <b>REPORTS TO</b><br>Coordinator Safety & Prevention |
|--|---------------------------------|--|

**WHAT WE TRUST YOU TO DELIVER**




- » An innovative and independent work practice, cultivating positive working relationships across a diverse range of internal and external departments and organisations.
- » Work in partnership with leaders across all departments providing support and on-going development and implementation of Occupational Health and Safety (OHS) programs, policies, procedures and practices.
- » Discover exciting opportunities for development and growth of established OHS initiatives to ensure a safe, healthy and sustainable working environment for staff, contractors and members of the public.
- » Provide meaningful contribution to the formulation, delivery and evaluation of Council's OHS action plans, develop benchmarking opportunities and identify quality improvement measures, ensuring sufficient training is provided to all relevant personnel.

**WHAT YOU'LL NEED TO THRIVE**



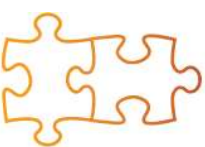
- » Well-versed knowledge of all on-going OHS legislation, codes, regulations and licences.
- » Proven experience in delivering dynamic OHS educational initiatives, with a keen focus on increasing awareness and engagement across the organisation.
- » Proven ability to build relationships and work productively with personnel at all levels across a multi-disciplinary organisation.
- » Demonstrated knowledge of risk assessment practices and proficiency in the development of Safe Work Method Statements and work plans.
- » Relevant qualification in OH&S or related discipline with experience working hands-on in an OH&S environment, OR substantial relevant experience working hands-on in an OH&S environment.

**WHAT WE'LL DO TO SUPPORT YOU**



- » Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- » Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- » Commit to your long-term growth and career development
- » Access to the Executive Team to share ideas and make a difference across the enterprise.


**WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE**



**VISION** Council will be an inclusive, healthy, creative, sustainable and smart community.

**VALUES** Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

**OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE**



|                       |                          |                          |                            |                    |
|-----------------------|--------------------------|--------------------------|----------------------------|--------------------|
| <b>CAPABILITY</b>     | Achieving Goals          | Building relationships   | Systems Thinking           | Delivering Results |
| <b>LEVEL REQUIRED</b> | 4                        | 5                        | 4                          | 3                  |
| <b>CAPABILITY</b>     | Developing Self & Others | Persuading & Influencing | Communicating & Presenting | Technology Savvy   |
| <b>LEVEL REQUIRED</b> | 3                        | 4                        | 3                          | 3                  |