Success Profile





JOB TITLE

CLASSIFICATION

REPORTS TO

Senior Landscape Architect

Band 7

Coordinator Landscape Projects

WHAT WE TRUST YOU TO DELIVER



- » Lead design projects with the ability to work autonomously as well as collaboratively within a team of Landscape Architects.
- » Participate in an innovative and responsive work practice, with an interest and a willingness to help people, expand your skillset and grow within the role.
- » Enhance organisation networks and provide specialist guidance to internal and external stakeholders.
- » Lead design and project management processes for landscape and streetscape projects for the unit's Capital Works program.
- » Ability to utilise strong decision making skills in the delivery of landscape projects.
- » Deliver high-quality projects, manage design consultants and coordinate multidisciplinary professionals.
- » Assist in the management, tendering and evaluation of services across relevant Council projects, discovering opportunities for growth and improvement.

WHAT YOU'LL NEED TO THRIVE



- Demonstrated experience in a senior leadership role, mentoring technical staff.
- » Excellent people skills with the ability to negotiate, influence and facilitate positive and cooperative working relationships to support a productive working environment.
- » Proven experience in public consultation and working with local communities in a landscape architecture environment, with an aptitude for project, contract and financial management.
- » An innovative and independent work practice with proven ability to set priorities, meet tight deadlines and problem-solve despite conflicting pressures.
- » Strong project management skills with good understanding of governance and procurement processes.
- » Well-developed administrative skills with proficiency in industry-related financial, design and drafting software.
- » A strong understanding of landscape architecture policies and practices, and the unit's contribution to broader organisational objectives.
- » A tertiary qualification in Landscape Architecture, or related field, together with demonstrated experience in Landscape Architecture, Urban Design or similar environment.

WHAT WE'LL DO TO SUPPORT YOU



- » Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- » Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- » Commit to your long term growth and career development.
- » Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community.

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



| CAPABILITY | Project Management | Change | Communication | Good Governance | Achievement |
|------------|--------------------|--------------|---------------|-----------------|----------------|
| LEVEL | 2 | 2 | 2 | 2 | 2 |
| CAPABILITY | Leadership Impact | Decisiveness | Agility | Care | Growth Mindset |
| LEVEL | 2 | 2 | 2 | 2 | 2 |