# Success Profile



Stonnington.
Work that matters.
People who make
a difference.

JOB TITLE

Sustainable Environment Officer

**CLASSIFICATION** 

Band 6

**REPORTS TO** 

**Coordinator Sustainable Environment** 

## WHAT WE TRUST YOU TO DELIVER



- Develop, deliver and evaluate community-focused environmental sustainability education and behaviour change programs and events aligned with Council's strategic objectives and actions as outlined in the Sustainable Environment Strategy and Climate Emergency Action Plan.
- Manage budgets, contracts and consultants to support the delivery of Council's environmental sustainability events and programs.
- Develop communications plans and materials to support both internal and external communication activities related to environmental sustainability.
- Provide advice and guidance relating to community engagement, environmental education and the environment and respond to queries from the community, Council staff and Councillors.
- Collaborate and work in partnership with other areas of Council as well as the Stonnington community, local government networks, state government authorities and other key partners.
- > Deliver up-to-date knowledge of environmental best practice, new innovations and environmental tools to enable Council to achieve its environmental objectives.
- > Contribute to the strategic planning, implementation, evaluation and reporting of environmental projects and programs related to Our City's sustainable environment and climate emergency action plans.

#### WHAT YOU'LL NEED TO THRIVE



- > An understanding of environmental sustainability, behaviour change strategies and environmental education and their application within a local government context.
- Demonstrated experience in designing, delivering and evaluating effective community environmental education and behavioural change initiatives.
- Highly effective communication and collaboration skills with the proven ability to build relationships and work with people from a range of different backgrounds including volunteers, community groups, organisations and consultants.
- Project management experience in the delivery and design of community environmental programs including managing contracts, consultants and budgets.
- Practiced use of initiative and autonomy to innovate and explore continuous improvement opportunities.
- > Tertiary qualifications in sustainability, environmental management/science, community engagement, education or other related discipline and/or demonstrated practical experience in these areas.
- > Experience in local government desirable but not essential.

## WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- > Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- > Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

## WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION

Council will be an inclusive, healthy, creative, sustainable and smart community

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability

## OUR CAPABILITY FRAMEWORK OUTLNES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Technology Savvy	Systems Thinking	Inspiring People	Persuading & Influencing
LEVEL	3	4	5	4
CAPABILITY	Developing self & others	Building Relationships	Communicating & Presenting	Delivering results
LEVEL	4	5	4	4