Success Profile



Stonnington.
Work that matters.
People who make

JOB TITLE

REPORTS TO

Coordinator Strategic Planning

Band 8

CLASSIFICATION

Manager City Futures

WHAT WE TRUST YOU TO DELIVER



- > Drive the successful development and implementation of the department's diverse portfolio of key land use and development projects which strategically plan for, and manage growth in the municipality
- > Effectively mentor, coach and lead a highly skilled and passionate strategic planning team.
- Innovate, test and deliver a broad range of initiatives that shape our city to the benefit of our community and environment.
- Foster strong relationships with team internal to council and key external agencies including the Department of Transport and Planning and other Government agencies, local businesses and trader groups.
- Advocate for changes to State and Federal Government policies, projects and reforms to achieve positive outcomes for our community.
- Ensure the Planning Scheme is contemporary and delivers high quality sustainable outcomes for our community.

WHAT YOU'LL NEED TO THRIVE



- > Demonstrated experience in policy development and the preparation of planning scheme amendments.
- > Highly developed project planning and delivery skills, with proven capacity to champion, guide and implement complex strategic projects.
- Proven track record in developing and facilitating effective networks and connections between stakeholders in government bodies and private industry.
- Highly effective communication and collaboration skills with proven ability to influence and negotiate on specialist issues.
- Effective relationship building strategies for gaining buy-in and support from internal stakeholders to deliver successful outcomes.
- A balanced, objective and evidence-based approach to complex decision making.
- > Demonstrated ability to lead and manage a team is essential. Relevant qualifications in Urban Planning or related discipline and experience in a complex urban planning environment.
- > Experience in heritage planning is well-regarded.

WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- > Deliver opportunities for genuine engagement and collaboration across all levels of the business.
- > Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference and genuine impact across the organisation.
- Provide flexible working options including a hybrid of home and office-based working.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Project Management	Change	Communication	Good Governance	Achievement
LEVEL	3	3	3	3	3
CAPABILITY	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset
LEVEL	3	3	3	3	3