

<b>JOB TITLE</b> Gender Impact Advisor	<b>CLASSIFICATION</b> Band 6	<b>REPORTS TO</b> Senior Strategist –Diversity, Equity & Inclusion
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**WHAT WE TRUST YOU TO DELIVER**



- Drive the implementation of the workforce integration plan to embed Gender Impact Assessments (GIA) into business as usual.
- Equip our people with the skills and knowledge to undertake all aspects of GIAs from planning through to legislated reporting.
- Develop and deliver extensive training for staff of all levels on all things GIAs
- Provide best-practice advice and coaching on intersectional gender equality for all business areas as required
- Create a comprehensive GIA learning kit, featuring resources and toolkits, video modules and engaging GIA explainers.
- Support the establishment of Stonnington’s Gender Impact Advisory Network
- Build positive relationships with external organisations to proactively identify innovative approaches to improve GIA integration.
- Complete regular reporting on Gender Impact Assessments and progress of the integration plan.
- Produce compelling communications to ensure all GIA initiatives are visible and accessible.
- Support implementation of Gender Equality Action Plan Initiatives and events.

**WHAT YOU’LL NEED TO THRIVE**



- Demonstrated knowledge and commitment to intersectional gender equality.
- Demonstrated relationship building skills and the ability to influence a wide variety of audiences
- A proven track record of delivering initiatives that improve gender equality or other diversity, equity and inclusion outcomes.
- Excellent communication, training and collaboration skills with the demonstrated ability to discuss and partner with others to influence change.
- A flexible, can-do attitude that can deliver practical outcomes.
- A passion for embracing the unique blend of knowledge, skills and perspectives different people bring to an organisation.
- Strong project management skills that take ideas to successful outcomes.
- Relevant tertiary qualification or experience implementing diversity, equity and inclusion initiatives across large organisations.

**WHAT WE’LL DO TO SUPPORT YOU**



- A safe and welcoming environment where you will be encouraged to lead innovation and embed new ways of working.
- Deliver opportunity for genuine collaboration to share ideas and make a positive difference across the organisation and beyond.

**WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE**



**VISION** Council will be an inclusive, healthy, creative, sustainable and smart community.  
**VALUES** Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

**OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE**



<b>CAPABILITY</b>	Achieving Goals	Building relationships	Systems Thinking	Delivering Results
<b>LEVEL REQUIRED</b>	4	4	3	4
<b>CAPABILITY</b>	Developing Self & Others	Persuading & Influencing	Communicating & Presenting	Technology Savvy
<b>LEVEL REQUIRED</b>	3	4	4	3