Success Profile



Stonnington.
Work that matters.
People who make a difference.

JOB TITLE

Team Leader Construction

CLASSIFICATION

Band 7

REPORTS TO

Coordinator Landscape Projects

WHAT WE TRUST YOU TO DELIVER



- Lead a diverse team of Project Managers and Landscape Architects to deliver landscape and streetscape construction projects.
- Monitor and continually improve Council's quality of service, cost, time and safety performance on landscape infrastructure project delivery.
- Fifectively communicate the purpose of works to Stonnington residents and internal stakeholders, address emerging issues raised during the course of design and planning, ensuring that the interests of the public are considered throughout
- > Supervise and facilitate landscape works, street works and asset planning, providing leadership and guidance to employees to guarantee projects are consistently delivered to a high professional standard.
- Assist in the management, tendering and evaluation of services across relevant Council projects, discovering opportunities for growth and improvement.
- > Develop and improve Landscape Design and Project Management policies and procedures and contribute to new initiatives.
- Oversee the successful delivery of the landscape capital works program on time and within budget.

WHAT YOU'LL NEED TO THRIVE



- > Extensive experience and proficiency in the application of landscape and civil principles and practices, together with the skill to implement design solutions and to inspect and supervise construction projects.
- > Demonstrated experience in a senior leadership role, supervising and coordinating technical staff.
- > Highly developed investigative skills and experience in the preparation and administration of landscape contracts.
- > Excellent verbal and written communication skills to gain cooperation from the community, Councillors, trader groups, contractors and consultants to achieve Council's capital works delivery objectives.
- Highly developed project management skills, and demonstrated ability to forecast, manage, administer and control costs on projects.
- A good understanding of the construction industry, building regulations, planning regulations and land surveying.
- > Demonstrated experience and skills in the application of contemporary design and construction techniques.
- > A relevant tertiary qualification related to construction project management, landscape architecture, civil engineering and/or extensive experience in a related field.

WHAT WE'LL DO TO SUPPORT YOU



- > Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- > Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community
VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Project Management	Change	Communication	Good Governance	Achievement
LEVEL	2	2	2	2	2
CAPABILITY	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset
LEVEL	2	2	2	2	2