

POSITION TITLE:	Active Stonnington Lead	CLASSIFICATION:	Band 6
REPORTS TO:	Coordinator Sport and Active Recreation	CONTRACT:	Permanent Full Time
DEPARTMENT:	Active Communities		

OUR STRATEGIC CONTEXT



PURPOSE	Our organisation is accountable, sustainable and delivering effective services to our community.
VISION	Our community is a safe, inclusive and creative city that celebrates and embraces its vibrancy of cultures.
VALUES	Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.
COUNCIL PLAN	A thriving and unique place; an inclusive and healthy community; and a people-centred and future ready city.

HOW YOUR ROLE CONTRIBUTES

This role will contribute significantly to the council by driving the development and execution of strategic initiatives that promote active living and community well-being in Stonnington. By leading the Active Stonnington Framework and Action Plan, this role ensures that the council's objectives align with the evolving needs of the community, fostering an environment that supports health, engagement, and sustainability.

Overall, the role will enhance the council's reputation as a forward-thinking, community-centric organization committed to the well-being of its residents through strategic planning, innovative programming, and strong partnerships. It ensures that Stonnington remains a dynamic, active, and healthy place to live.

RESPONSIBILITIES	KEY OUTCOMES
Lead Strategic Development and Implementation Shape Long-Term Vision for Active Living Strategic Planning Leadership	<ul style="list-style-type: none"> Lead the development, implementation, and continuous improvement of the Active Stonnington Framework and Action Plan. The Active Stonnington Framework is successfully implemented, with aligned resources and clear goals, ensuring the program's long-term sustainability and impact. Ensure alignment with community needs and organisational goals Successful alignment of the Active Stonnington Framework with community needs and organisational goals, resulting in enhanced health outcomes and well-being for the community. Establishment of a dynamic and sustainable approach to active living that benefits the long-term well-being of Stonnington's residents. Lead strategic planning processes to align resources and goals for successful implementation of the Active Stonnington Framework and Action Plan.
Build and Manage Partnerships Identify and Maximize Innovation Opportunities	<ul style="list-style-type: none"> Cultivate partnerships with key internal and external stakeholders to ensure collaborative and efficient delivery of strategies and initiatives. Oversee the lifecycle of active recreation programs, including planning, implementation, monitoring, evaluation, and review Identify innovative opportunities, particularly through grant funding applications, and drive forward-thinking strategies to meet community health and engagement needs. Manage the implementation of successful funding initiatives.
Stakeholder Engagement and Relationship Building Strong Stakeholder Relationships and Program Impact	<ul style="list-style-type: none"> High levels of stakeholder engagement, leading to the successful execution of strategic initiatives and impactful community programs Develop and maintain strong relationships with both internal teams and external partners to influence and execute strategic initiatives, program development, and project delivery.

Data Analysis and Continuous Improvement	<ul style="list-style-type: none"> Utilize strong data analysis skills to track progress, inform strategic decisions, and drive continuous program improvements Successful development and implementation of evidence-based recommendations that enhance program performance, leading to improved community engagement and health outcomes Ongoing improvements in program delivery, informed by data analysis and monitoring of performance metrics, ensuring continuous alignment with strategic goals
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KEY WORKING RELATIONSHIPS	
	<p>Direct reports: Nil</p> <p>Internal: Reports to Coordinator Sport and Active Recreation</p> <p>External:</p>

REQUIRED SKILLS AND COMPETENCIES	
Accountability and extent of authority	Excellent relationship-building and stakeholder management skills, with the ability to engage and influence both internal teams and external partners in the execution of strategic initiatives, program development and project delivery
Judgement and decision making	Strong strategic thinking with a deep understanding of community health trends, particularly regarding active lifestyles, and the ability to integrate this knowledge into the long-term vision and planning.
Specialist knowledge and skills	Proven ability to lead strategic planning processes, aligning resources and goals to ensure successful implementation of the Active Stonnington Framework and Action Plan.
Interpersonal skills	Strong skills in data analysis and report generation, with the ability to use insights to inform strategic decisions, track progress, and drive continuous improvement.
Qualifications and experience	A tertiary qualification in Health Sciences, Sport Management or a related field, with experience in strategic leadership within a Local Government or community-focused context highly preferred.

WHAT WE ARE ALL RESPONSIBLE FOR	
<p>Workplace Health, Safety and Wellbeing:</p> <p>Diversity, Equity and Inclusion:</p> <p>Code of Conduct:</p>	<p>We are committed to maintaining a healthy and safe work environment for all employees, contractors, volunteers, and visitors and recognise that this is an integral part of our business. This commitment extends to ensuring activities do not place any person at risk.</p> <p>We are committed to fostering a diverse and inclusive workplace that values everyone's contributions, lived experience, and expertise. A workplace where everyone is supported to thrive and be authentic.</p> <p>We are committed to the provision of the best possible services to the community in a fair, equitable and inclusive manner and requires all employees to adhere to the standards of conduct.</p>





Service Promises:	We Empathise We are Responsive We are Transparent We are Consistent We Follow Through
Safeguarding Children and Young People:	We have a zero tolerance to child abuse. All Council officers, including employees, contractors, volunteers and Councillors have a legal and moral obligation to keep children safe and promote their best interests.
Sustainability:	We're committed to a sustainable Stonnington, working together with our community to create a healthy future for us all.

Review date: