city of stonnington Success Profile





POSITION TITLE:	Principal Urban Designer	CLASSIFICATION:	Band 7
REPORTS TO:	Coordinator Major State Government Projects	CONTRACT:	Temporary
DEPARTMENT:	City Futures		

OUR STRATEGIC CONTEXT

PURPOSE Our organisation is accountable, sustainable and delivering effective services to our community.

Our community is a safe, inclusive and creative city that celebrates and embraces its vibrancy of cultures.

VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

COUNCIL PLAN A thriving and unique place; an inclusive and healthy community; and a people-centred and future ready city.

HOW YOUR ROLE CONTRIBUTES

» The Principal Urban Designer:

Brings expertise in urban design and strategic planning to guide and review a range of major State Government projects (Big Housing and Infrastructure Builds) within the municipality. The role advocates for and positively influences built form and public realm outcomes from significant projects to achieve alignment with best practice and the City of Stonnington objectives and Plans. With a key understanding of housing, activity centre and transport/infrastructure planning, they will also apply their expertise and imbed sound urban design principles within cross-organisation projects and the development of strategies and frameworks in the pursuit of sustainable, inclusive, resilient and well designed growth.

RESPONSIBILITIES	KEY OUTCOMES		
Positively influence the legacy of major State Government projects on City of Stonnington and its built infrastructure	 Advocacy positions that enhance legacy outcomes of Major State Government Projects Uplifted public realm and built form across the city, resulting from key infrastructure and housing projects delivered by State Government Strong relationships with key counterparts in State Government, relevant authorities and peak bodies 		
Contribute to the development of a diverse range of projects, embedding high quality urban design and public realm outcomes.	 Integrated design lens in land use and development strategies, policies and guidelines Robust evidence base to support Council objectives in State Government and Council projects Project teams supported across the project lifecycle to further the organisation's goals, including elevated outputs and communications featuring graphics and mapping. 		
Imbed a culture of design thought leadership and design language within the team and broader organisation	 Collaborative relationships within City Futures and across the organisation Clear focus on design quality and community benefit. Emphasis on sustainable practices through the design life cycle of strategic projects Enhanced design expertise across the Department 		

KEY WORKING RELATIONSHIPS

Internal:

Direct reports: N

City Futures, Economic and Place Development and Statutory Planning Teams, and other teams across

Council as relevant

External: Department of Transport and Planning, Homes Victoria, Rail Projects Victoria, Level Crossing Removal

Authority, Melbourne Water, a range of planning, urban design, open space, transport, heritage and other

consultants, legal counsel and professionals from other Councils and levels of Government.



REQUIRED SKILLS AN	D COMPETENCIES	
Accountability and extent of authority	 Takes accountability for own work outputs and deliverables. Responsive in a timely manner while adapting to and acting on information efficiently and effectively. 	
Judgement and decision making	 Ability to apply judgement in the initiation, review, management and implementation of design based strategic policies, guidelines and projects. Demonstrated experience in the exercise of innovation, and discretion in representing the interests of the Council at internal and external forums, site walkovers and meetings. 	
Specialist knowledge and skills	 » Knowledge of the Planning and Environment Act 1987 and the Stonnington Planning Scheme » Extensive experience and knowledge in urban design/architecture/master planning/landscape architecture preferably in a Local Government context and/or delivery of major infrastructure projects. » Well-developed strategic thinking, analytical, consultation, project, contract, and communication skills. » Ability to facilitate to problem resolution, enhance rigour and innovation in project delivery. » Proven time management capabilities, abe to plan and prioritise work to meet competing deadlines. » Demonstrated ability to work effectively as a team member and autonomously as required. » Proficiency in the use of relevant industry-related project management, financial, and design and drafting software. 	
Interpersonal skills	 Excellent communication and people skills, with an ability to develop efficient lines of communication and negotiate at various levels in multi-stakeholder projects and programs, gaining cooperation, influencing and effectively facilitating problem resolution. Motivated to help build a workplace culture that values diversity principles and fair and inclusive practices. A growth mindset, optimising professional development opportunities to expand knowledge and mentor colleagues. 	
Qualifications and experience	» Tertiary qualification in urban design, strategic planning, architecture, landscape architecture or related field, together with demonstrated experience in one or more of these fields.	

WHAT WE ARE ALL RESPONSIBLE FOR



Workplace Health, Safety and Wellbeing: We are committed to maintaining a healthy and safe work environment for all employees, contractors, volunteers, and visitors and recognise that this is an integral part of our business. This commitment extends to ensuring activities do not place any person at risk.

Diversity, Equity and Inclusion:

We are committed to fostering a diverse and inclusive workplace that values everyone's contributions, lived experience, and expertise. A workplace where everyone is supported to thrive and be authentic.

Code of Conduct:

We are committed to the provision of the best possible services to the community in a fair, equitable and inclusive manner and requires all employees to adhere to the standards of conduct.

Service Promises:

We Empathise | We are Responsive | We are Transparent | We are Consistent | We Follow Through

Safeguarding Children and Young People:

We have a zero tolerance to child abuse. All Council officers, including employees, contractors, volunteers and Councillors have a legal and moral obligation to keep children safe and promote their best interests.

Sustainability:

We're committed to a sustainable Stonnington, working together with our community to create a healthy future for us all.