

**JOB TITLE**  
Team Leader- Maternal & Child Health Service

**CLASSIFICATION**  
Qualified MCH Nurse

**REPORTS TO**  
Maternal and Child Health and Supported  
Playgroup Coordinator

#### WHAT WE TRUST YOU TO DELIVER



- Work with the MCH Coordinator to plan and lead a multi-disciplinary team in delivering a family centred Maternal and Child Health Service for City of Stonnington which maximises the health and wellbeing potential of children 0-6 years and their families.
- The day-to-day provision of the Maternal and Child Health (MCH) service City of Stonnington Council, including both the Universal and Enhanced M&CH programs.
- Coordinate the annual staff development program to assist staff, develop a framework for their future development and gain knowledge and skills.
- Provide support and guidance to MCH students and graduates.
- Ability to manage and reprioritise changing day-to-day staff/client needs and emerging risks balancing the operational needs with the clinical decision making.
- Provide support, guidance and intervention on child growth development, health and hygiene, nutrition, parenting and safety by conducting individual and group consultations on occasions during business hours and after-hours including Saturdays if required.

#### WHAT YOU'LL NEED TO THRIVE



- Competence to maintain all the professional standards and service guidelines of M&CH nursing practice with sound knowledge of current Maternal and Child Health evidence-based practices and policies.
- Specialised knowledge of normal child development and behaviour with the ability to transfer knowledge and skills to clients and colleagues as appropriate.
- Well developed interpersonal skills with an ability to engage with and support a team of M&CH staff and the ability to prepare and deliver written and verbal reports, submissions, and presentations.
- Extensive knowledge and experience working with families and children experiencing vulnerabilities and applying a collaborative family-centred approach to address their needs.
- Experience leading and supervising a Maternal and Child Health team, including motivating staff throughout change management, and supporting staff development, performance, and behaviour, with an emphasis on team building and a positive, collaborative workplace culture.
- An understanding of all legislation requirements relating to the delivery of the Maternal and Child Health Services.
- Current registration with the AHPRA as both a Registered Nurse and a Registered Midwife along with Postgraduate Child, Family and Community Nursing as recognised in Victoria to practice in Maternal and Child Health Services with a current driver's licence and Working With Children Check.
- A sound knowledge and experience in use of Information technology including the Maternal and Child Health Child Development Information System (CDIS) and Microsoft Office Programs.

#### WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

#### WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



**VISION** Council will be an inclusive, healthy, creative, sustainable and smart community  
**VALUES** Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

#### OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Project Management	Change	Communication	Good Governance	Achievement
LEVEL	2	2	2	2	2
CAPABILITY	Leadership Impact	Decisiveness	Agility	Care	Growth Mindset
LEVEL	2	2	2	2	2