

JOB TITLE Universal / Enhanced MCH Nurse	CLASSIFICATION Qualified MCH Nurse	REPORTS TO Coordinator MCH & Supported Play Group Services
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WHAT WE TRUST YOU TO DELIVER



- Deliver a family centred Maternal and Child Health Service for Our City which maximises the health and wellbeing potential of children 0-6 years and their families by providing current evidence based information, support, advice and appropriate referrals to help children and families achieve the best outcomes.
- To promote health, wellbeing, safety, learning and developmental outcomes for children and their families, providing a holistic approach to the physical, emotional and social factors affecting families in contemporary communities.
- Provide anticipatory guidance, health promotion and prevention to children, mothers and families providing the best likelihood of optimal health, wellbeing, safety, learning, and development outcomes.
- Provide early intervention which is supported by identifying children, parents and families experiencing vulnerability, empowering them to act and facilitating the earliest possible opportunity for engagement with services
- Work in collaboration and partnership to improve the continuity of care across maternity, neonatal, health and family support services and within early years settings.
- Fulfil the requirements and targets set by the State Government relating to the Maternal and Child Health programs.

WHAT YOU'LL NEED TO THRIVE



- Capacity to maintain professional competency standards of MCH nursing practice with sound knowledge of current Maternal and Child Health evidence-based practices and policies.
- Specialised knowledge of normal child development and behaviour with the ability to transfer knowledge and skills to clients and others as appropriate.
- Highly developed assessment and referral skills and the ability to make appropriate referrals to early intervention services for children and relevant support services.
- An understanding of legislation relating to Mandatory Reporting of child abuse with the ability to assess children at risk and provide support, information, advocacy and referral where necessary.
- Current registration with the AHPRA as both a registered nurse and a registered midwife along with recognised qualifications in maternal and child health nursing with a current drivers licence and Working With Children Check.
- Well-developed communication skills in correspondence, report writing and client documentation using Microsoft office and DHS Information Systems.

WHAT WE'LL DO TO SUPPORT YOU



- Provide a safe and welcoming environment where you will be encouraged to innovate and embed new ways of working.
- Deliver opportunity for genuine engagement and collaboration across all levels of the business.
- Commit to your long term growth and career development.
- Provide access to our Executive Team to share ideas and make a positive difference across the organisation.

WHERE YOU FIT IN AND THE DIFFERENCE YOU CAN MAKE



VISION Council will be an inclusive, healthy, creative, sustainable and smart community
VALUES Cooperation, Change and New Ideas, Learning, Achievement, Communication & Accountability.

OUR CAPABILITY FRAMEWORK OUTLINES THE BUILDING BLOCKS WE USE TO DEVELOP OUR ORGANISATION AND PEOPLE



CAPABILITY	Technology Savvy	Systems Thinking	Inspiring People	Customer Centric
LEVEL	3	3	4	5
CAPABILITY	Developing self & others	Building Relationships	Communicating & Presenting	Delivering results
LEVEL	3	5	4	4